



FOR IMMEDIATE RELEASE

XCG's Corporate Sustainability Strategy

Oakville, ON, January 25, 2010 – XCG Consultants Ltd. (XCG) has completed a baseline greenhouse gas (GHG) inventory as a first step toward a goal of carbon neutrality by 2019.

As a Gold Pledging Partner in the Sustainable Waterloo – Regional Carbon Initiative, XCG has made an ambitious commitment to reduce their GHG emissions over the next ten years. XCG is also the first Pledging Partner to extend their GHG reduction commitment beyond Waterloo Region by including all five company-owned sites across North America.

XCG's Corporate Sustainability Strategy involves a strengthening of XCG's environmental and sustainability programs, including the set-up of "Green Teams" in each office. One of the first steps was determining the company's carbon footprint. By setting 2008 as the baseline year, XCG has determined that 398 tonnes per year of GHG was generated. This is a relatively low GHG generation on a per employee basis due to current practices. A program is now underway to set targets and implement further GHG reduction practices. This program will involve a combination of changes in work and purchasing practices, energy efficient retrofits, increasing the use of technology to enable less business travel, purchases of green energy and hybrid vehicles and investment in renewable energy.

On the business side, XCG is investing in training and technology to enhance and expand their climate and sustainability practice. XCG firmly believes that by "walking-the-talk" they will continue to learn and be better able to help their clients meet the financial and climate change challenges of the 21st century. XCG believes that striving for sustainability is good for business. We are also in agreement with the growing millions taking action against climate change and environmental degradation that believe, it's just the right thing to do".

For more information on measuring and reducing greenhouse gas in your organization contact getsolutions@xcg.com

About XCG Consultants Ltd.

Founded in 1990, and built on a solid foundation of senior engineering professionals, XCG has grown to over 90 staff in 5 offices across Canada and the United States. XCG quickly earned itself a reputation for excellence by providing innovative, practical and sustainable solutions for our client's projects. XCG offers comprehensive services in water and wastewater treatment, infrastructure management, water resources, site assessment and remediation, risk assessment, solid waste, and training and operations.

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